Camp fYrefly-Saskatchewan Youth Volunteer Information and Application

**For individuals 18 to 24 years of age**

Thank you for your interest in becoming a Youth Leader with Camp fYrefly Saskatchewan!

Youth Leaders serve a special role at Camp fYrefly. Effective Youth Leaders enhance the Camp fYrefly experience and can help to open up spaces for informal peer-to-peer education, support, and role modeling. As a Youth Leader, for example, you may be seen to be more approachable around sensitive issues, or campers may be more receptive to learning about topics from peers. With this in mind, your role will involve many important informal socialization and mentoring opportunities with the youth who attend Camp fYrefly.

**As a youth leader, you will be required to be available in person at camp in Regina for all days (Thursday, August 18 to Sunday, August 21, 2022 inclusive).**

Given the nature of the role of Youth Leaders, we will provide you with a comprehensive pre-camp training opportunity to help build your leadership, facilitation, and listening skills, as well as understand Camp fYrefly policy and expectations. Accordingly, we require you to attend pre-camp orientation/training sessions in Regina just before camp on **Tuesday, August 16 and Wednesday, August 17, 2022.** Attendance is mandatory. Acceptance as a youth leader is contingent on your ability and commitment to attend this training. If travel costs are a concern, coverage of those costs will be considered for reimbursement.

It is the intent that the 2022 camp will be an in person camp; however, given the unpredictability of the current pandemic, the camp may need to be changed to an online camp if circumstances warrant. As well, volunteers will be required to meet any requirements regarding COVID prevention that the province or the landlord of the camp venue have in place at the time. We will keep you up to date on these particulars.

In recognition of the youth leader’s commitment, youth leaders receive an honorarium of $500 and have their camp registration fees waived. As well, the specific leadership training that youth leaders receive may assist you when listing your accomplishments in your resume.

Youth Leader applications should only be submitted if you can attend the required pre-camp Youth Leader training and can be available for the full length of camp (six days total). To be eligible to become a Youth Leader, you must be 18-years of age or older by July 1, 2022. It is also preferred, although not required, that you have previously attended Camp fYrefly. All leaders will be screened, selected, trained, assigned, and supervised by the Camp Coordinator, and potentially other UR Pride staff, fYrefly committee members and assisting professionals according to the needs of campers and the camp program.

All Youth Leaders must also complete media, personal health information and volunteer agreement forms to attend Camp fYrefly. The media, personal health information and volunteer agreement forms will be sent to you, along with a copy of any Camp fYrefly rules and regulations once your participation has been confirmed.

In addition to these forms, We also requireWe require a criminal record check and vulnerable sector check before the start of camp. We acknowledge that CR checks can be particularly stressful for 2SLGBTQ+ Folks. By law, we have to collect this information as we serve vulnerable sections. Is this something that you would be able to provide us? Camp fYrefly will reimburse you for this cost, provided that you keep all original receipts to submit for reimbursement. If you are required to have a fingerprint check, the check may take some additional time, so it is extremely important that you receive your criminal record check as soon as possible.

\*We acknowledge that many people have fluctuating access needs and that text-only applications can be difficult. If there is anything in this application that is confusing or unclear, please contact the Coordinator at campfyrefly@urpride.ca We are happy to accept alternate forms of applications (ex. by video or audio) or respond to other access needs.\*

**Pre-Camp Responsibilities:**

* Attend orientation and training sessions in Regina on Tuesday, August 16 and Wednesday, August 17, 2022 just before camp. This is a requirement since you will be part of the leadership team fulfilling duties and obligations in keeping with institutional and camp policies and procedures that are presented and discussed during training.
* Assist the Camp Coordinator in planning of camp programming and related outreach activities (such as Camp fYrefly-related pride week activities and events).
* Complete all volunteer agreement forms, Criminal Record Check, & Vulnerable Sector Check.

**At Camp Responsibilities:**

* Demonstrate a caring, concerned, and approachable demeanor in order to facilitate effective communication and to establish meaningful personal relationships with the campers in your “pod”.
* Be a positive role model through the behaviours you display during training, at camp, online, and in the community when representing Camp fYrefly. Specifically, this will include compliance with all Camp fYrefly and UR Pride related policies, procedures, and agreements, which will be reviewed during training.
* Be able to explain the intent and reasons for Camp fYrefly policies to youth participants, and when necessary, obtain clarification of these policies from the Camp Coordinator or those assisting the Camp Coordinator
* Respect that decisions made by the Camp Coordinator and those assisting the Camp Coordinator are final, and made with the best interests and safety of everyone involved.
* Immediately report any illnesses or injuries to self or campers to the Camp Coordinator or those assisting the Camp Coordinator.
* Inform Camp Coordinator or those assisting the Camp Coordinator of any difficulties or unusual situations in your pod.
* Make sure campers in your assigned pod are attending workshop sessions and are accounted for at all times during the camp and related activities.
* Monitor campers’ behaviour; inform the Camp Coordinator or those assisting the Camp Coordinator regarding problems and concerns; and guide campers away from harmful or disruptive behaviour and towards respectful and safe behaviour.
* Lead campers through the daily camp schedule to ensure they are on time and prepared.
* Accommodate campers’ physical and social needs, ensuring all campers participate as fully as possible.
* Encourage campers, in words and actions, to participate as fully as possible in all parts of camp.

Please complete the attached Volunteer Application Form. For more information, contact the Camp fYrefly Coordinator by email at: campfyrefly@urpride.ca.

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Camp fYrefly-Saskatchewan Youth Volunteer Leader Application Form

**Your Information**

Full Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Full Legal Name (if different): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Pronouns: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Province: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Postal code: \_\_\_\_\_\_\_\_\_\_\_

Phone (Home): (\_\_\_\_\_) \_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone (Cell): (\_\_\_\_\_) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Preferred Contact: □ Home Phone □ Cell Phone □ E-mail □ Letter Mail

To what group of gender and sexually diverse youth, do you think that you have the most to offer?

* 2-Spirit
* Lesbian
* Gay
* Bisexual/Pansexual
* Transmasculine
* Transfeminine
* Non-binary
* Queer
* Intersex
* Asexual/Aromantic
* Ally
* Other: ( )

Please check which (if any) of the following Covid-safety measures would make you feel comfortable attending an in-person camp:

* Mandatory masking
* Proof of vaccination
* rapid tests upon arrival to camp
* Daily rapid tests throughout duration of camp
* Other:

Are you 18 to 24 years old? □ Yes □ No

Do you have a current driver’s license? □ Yes □ No

Do you have First Aid/CPR certification? □ Yes □ No

 If yes, level\_\_\_\_\_\_\_\_\_\_\_\_\_

Have you previously been a camper at Camp fYrefly before? □ Yes □ No

 If yes, year(s): \_\_\_\_\_\_\_\_\_

Have you volunteered at Camp fYrefly before? □ Yes □ No

 If yes, year(s): \_\_\_\_\_\_\_\_\_

**If yes, what did you previously volunteer to do?**

**Application Questions**

*\*Use additional pages as necessary to complete the following questions*

1. How did you learn about Camp fYrefly? (e.g., Facebook, friend, website, postcard) and what do you know about the purpose and goals of Camp fYrefly?

2. Please describe any youth leadership/youth work experience that you have had.

3. Please describe any life experiences that you think are relevant to your interest in becoming a Youth Leader. *(e.g., travel, high school/youth group involvement, special certifications and training).*

4. In the space below, please describe why you wish to take part in Camp fYrefly as a Youth Leader? How do you think it would help you reach your personal and professional goals in life? How would you contribute to the Camp fYrefly experience to benefit other campers?

Please feel free to attach a resume, if you feel it would assist us in better understanding what you have to offer.

The personal information provided on this form will be kept confidential. The information will be used to manage your involvement in Camp fYrefly in a safe manner.

Please send your application by e-mail to **campfyrefly@urpride.ca**